



**Ballymoney Borough Council**  
Good Relations Strategy  
2007 - 2009

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## 1. ACKNOWLEDGEMENTS

Ballymoney Borough Council would like to thank all of the local organisations, agencies and individuals who have contributed their views, knowledge and expertise to producing this strategy. In particular, Council would wish to thank all those who attended focus groups and meetings in regard to the development of the strategy. We value and appreciate the input of all those who participated.

Thanks are also due to the many local people who took part in the postal survey and participated in public meetings. Your experiences and insights have broadened the Council's understanding of Good Relations in the Borough and have greatly enriched the resulting strategy.

Finally, the Council acknowledges the commitment shown by many organisations to delivering Good Relations in the area and looks forward to continuing to work with local groups and agencies for the benefit of the Ballymoney Borough.



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Cllr. John Finlay  
Mayor



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Mr. John Dempsey  
Chief Executive

March 2007.



## 2. Foreword by the Community Relations Unit (OFMDFM)

Conflict and violence between and within communities in Northern Ireland has left a profound legacy. It is clear that we need to move from relationships based on mistrust and defence to relationships rooted in mutual recognition, tolerance and respect. We need to create a Northern Ireland that is peaceful, inclusive, prosperous, and stable; a society that is founded on partnership, equality and greater sharing. In order for that transformation to take place we need to create dialogues to encourage communication, tolerance and trust across Northern Ireland; dialogues that seek to resolve issues that give rise to division.

This is a key concept of “A Shared Future, The Policy and Strategic Framework for Good Relations in Northern Ireland”, which was launched on 21 March 2005 by way of a Written Ministerial Statement to the House of Commons. A Shared Future outlines the fundamental principles and aims which underpin how all of us, government, local authorities, civic society, can work together to bring about the best shared future between and within communities.

While actions to promote good relations between and within communities in Northern Ireland will be driven forward by central government under the auspices of the Good Relations Panel, transformation of local communities requires action at the local level. The civic leadership role of councils will be formally enhanced by the establishment of a permanent programme for the promotion of good relations to be delivered through district councils.

In line with this, the Good Relations and Reconciliation Division in the Office of the First Minister and Deputy First Minister congratulate Ballymoney Borough Council for undertaking and developing this Good Relations strategy to create opportunities to understand and resolve the issues, which have long divided elements of the Northern Ireland society. This strategy enables the consideration of good relations as part of the daily focus of staff throughout the council and places good relations as a central theme in their delivery of services.

**Good Relations & Reconciliation Division  
Office of the First Minister and Deputy First Minister**

### 3. COUNCIL CONTEXT

#### 3.1 The make up of the Council is:

- 7 Democratic Unionist Party Councillors (DUP)
- 3 Sinn Féin Councillors (SF)
- 2 Ulster Unionist Party Councillors (UUP)
- 2 Social Democratic and Labour Party Councillors (SDLP)
- 2 Independent

#### 3.2 The membership of Ballymoney Borough Council is:

**Democratic Unionist Party**

Alderman Frank Campbell  
Alderman Cecil Cousley  
Councillor John Finlay  
Councillor Evelyne Robinson  
Councillor Ian Stevenson  
Councillor Mervyn Storey (MLA)  
Councillor Roy Wilson

**Sinn Féin**

Councillor Anita Cavlan  
Councillor Philip McGuigan  
Councillor Daithí McKay (MLA)

**Social Democratic and Labour Party**

Alderman Harry Connolly  
Councillor Malachy McCamphill

**Ulster Unionist Party**

Alderman James Simpson  
Councillor Thomas McKeown

**Independent**

Councillor Bill Kennedy  
Councillor Audrey Patterson



### **3.3 Good Relations Officer**

Ballymoney Borough Council's Good Relations Officer is Claire Crawford. The role of the Good Relations Officer is to coordinate and implement the Good Relations Strategy.

If you wish to find out more about Ballymoney Borough Council's Good Relations Strategy or about any of the issues to which it relates, please feel free to contact the Good Relations Officer at:

**Ballymoney Borough Council  
Ballymoney Town Hall  
1 Townhead Street  
Ballymoney  
BT53 6BE  
Tel: 028 27 660 233**

**Email: [claire.crawford@ballymoney.gov.uk](mailto:claire.crawford@ballymoney.gov.uk)**

**Website: [www.ballymoney.gov.uk](http://www.ballymoney.gov.uk)**

## 4 GOOD RELATIONS CONTEXT

### 4.1 Introduction

Ballymoney Borough Council with its administrative headquarters in Ballymoney town, provides local government services to the Ballymoney Borough. The Borough covers 161 sq miles and is predominantly rural in character. The town of Ballymoney is its main centre, and there are a number of small villages in the rural hinterland. The Borough is situated in the centre of the North Antrim electoral constituency and borders on three other Council districts: Coleraine, Ballymena and Moyle.

The Borough lies within the Antrim Coast and Glens Area of Outstanding Natural Beauty, and also the valley of the Lower Bann, which forms part of the Borough's western boundary. These are areas of great natural beauty and wildlife interest and gives numerous opportunities for outdoor recreation, including water sports, and coarse and game angling.

Economic indicators show that the average weekly earnings are £336 against a N.I. average of £390 and female weekly earnings are fourth lowest in Northern Ireland. Unemployment in the Borough is 1.9% compared to the Northern Ireland average of 3.1% (January 2007) with the Borough also having the lowest instance of long term unemployment in Northern Ireland.



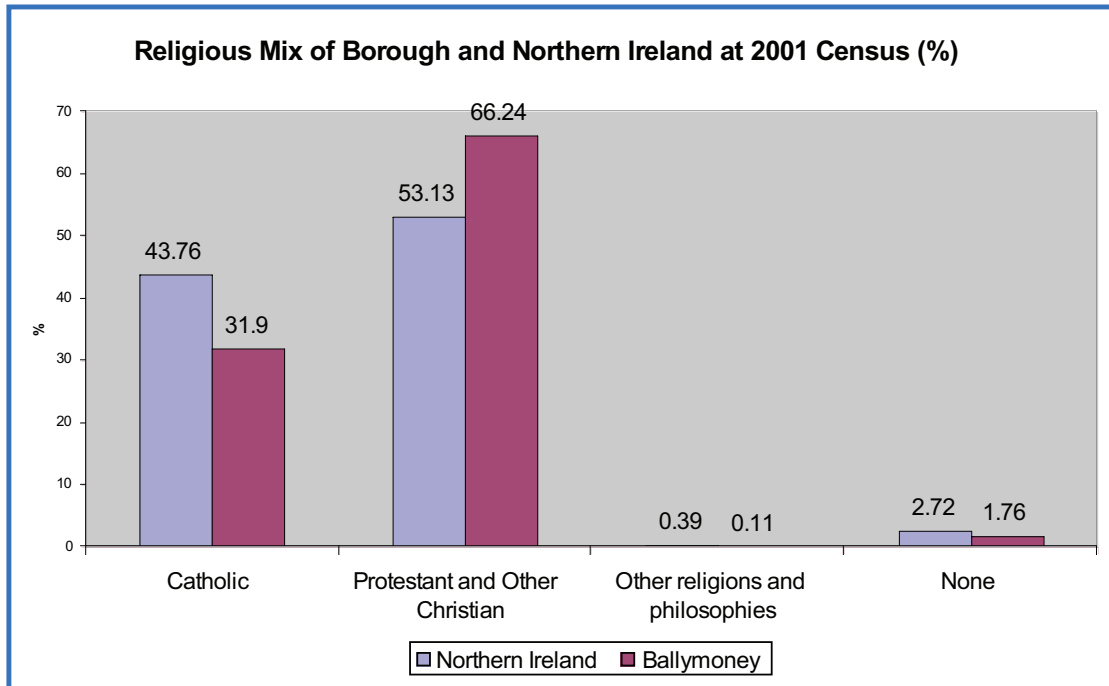
### 4.2 Demographics

On Census Day 29th April 2001 the resident population of the Ballymoney Borough was 26,894. This represents 1.6% of the population of Northern Ireland. Of this population:

- 23.7% were under 16 years old and 18.0% were aged 60 and above;

- 49.5% of the population were male and 50.5% were female;
- The age composition of the population is similar to the average for Northern Ireland
- There is low population density with 65 people per sq km.
- 31.9% were from a Catholic Community Background and 66.2% were from a Protestant and Other Christian (including Christian related) Community Background (see Figure 4a).

Like many other boroughs, the population is growing and by June 2005 it was 28,730 with a projection that by 2017 the population of Ballymoney Borough will be 32,023.



*Figure 4a*

As can be seen in Figure 4a a majority of residents are identified as being from a Protestant or other Christian background. Looking at previous census data there is an indication that the % Catholic population is growing.

Ward level analysis from the 2001 Census provides evidence (%) of the differing religious dynamics that characterise the Ballymoney Borough (see figure 4b).

	All persons	Percentage of persons stating current religion as:						Percentage of persons with no religion or religion not stated
		Catholic	Presbyterian Church in Ireland	Church of Ireland	Methodist Church in Ireland	Other Christian	Other religions and philosophies	
<b>Ballymoney</b>	<b>26894</b>	<b>29.55</b>	<b>38.00</b>	<b>12.36</b>	<b>0.62</b>	<b>8.13</b>	<b>0.08</b>	<b>11.26</b>
Ballyhoe and Corkey	1676	90.69	5.07	0.54	-	0.89	-	2.80
Benvardin	1613	4.15	45.88	29.08	0.31	9.98	0.19	10.42
Carnany	1797	14.69	42.01	15.75	1.78	9.79	0.17	15.80
Clogh Mills	1917	38.71	31.51	10.43	0.26	7.98	-	11.11
Dervock	1467	5.73	57.60	16.84	0.68	7.63	-	11.52
Dunloy	1884	82.01	10.24	1.17	-	1.59	-	4.99
Fairhill	1691	16.26	45.54	12.00	0.41	13.72	-	12.06
Glebe	1723	13.17	43.47	14.63	1.74	9.69	0.52	16.77
Killoquin Lower	1654	34.28	40.45	6.83	0.42	7.74	-	10.28
Killoquin Upper	1462	52.74	31.67	2.46	0.34	6.22	-	6.57
Knockaholet	1510	32.58	41.13	7.55	-	8.41	-	10.33
Newhill	1875	9.92	42.13	21.49	0.69	9.97	0.16	15.63
Route	1499	21.41	36.29	16.81	0.80	10.74	0.33	13.61
Seacon	1964	9.67	45.47	18.02	1.02	11.10	-	14.71
Stranocum	1449	14.98	48.38	17.18	0.69	6.49	0.21	12.08
The Vow	1716	27.86	46.45	6.88	0.58	7.87	-	10.37

Figure 4b: Religious Profile of Wards in Ballymoney Borough: 2001 Census

At the time of the 2001 Census there were only a very small number of ethnic minorities recorded as living in the Borough (Figure 4c) although this number is believed to be much higher given the incoming numbers of migrant workers.

Ethnicity/Background	Numbers
White	26,788
Irish Traveller	15
Mixed	25
Indian	16
Black African	4
Chinese	37
Other Ethnic Group	4

Figure 4c: Ethnicity of Ballymoney Borough: 2001 Census

Of 512 registered migrant job seekers in Northern Ireland in June 2006 only 1 was registered in Ballymoney.<sup>1</sup>

<sup>1</sup> Source: DEL Migrant Workers Survey June 2006

## 4.2 Electoral Representation

Ballymoney Borough Council has sixteen elected members spread across the three electoral districts of Bann Valley, Ballymoney Town and Bushvale (figure 4d)



Figure 4d

Representation on Council since the current local government arrangements came into place in 1973 is reflected in Figure 4e<sup>2</sup>.

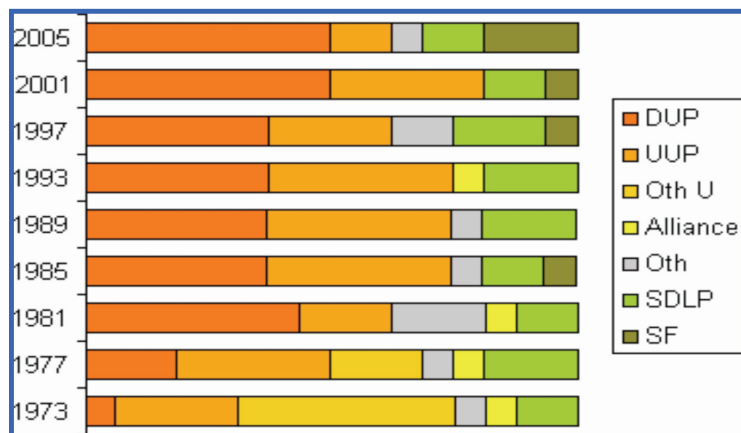


Figure 4e

<sup>2</sup> Source: [www.ark.ac.uk](http://www.ark.ac.uk)



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However the current political make-up of the Council (2005 -2009)<sup>3</sup> is as shown in Figure 4f.

Party	Seats	% share of vote 2005 LG elections
Democratic Unionist	8*	48.9%
Sinn Féin	3	20.0%
SDLP	2	15.1%
Ulster Unionist	2	12.3%
Independent	1	3.8%

Figure 4f

\* This figure has now changed to 7 seats, due to devolution on 8 May 2007, 1 DUP Councillor is now Independent\*

### Councillor representation for the three electoral districts is as follows:

#### **Bann Valley Councillors:**

John Finlay (DUP)  
Malachy McCamphill (SDLP)  
Philip McGuigan (SF)  
Daithí McKay (SF)  
Audrey Patterson (IND)  
Roy Wilson (DUP)

#### **Ballymoney Town Councillors:**

Cecil Cousley (DUP)  
Thomas McKeown (UUP)  
James Simpson (UUP)  
Ian Stevenson (DUP)  
Mervyn Storey (DUP)

#### **Bushvale Councillors:**

Frank Campbell (DUP)  
Anita Cavlan (SF)  
Harry Connolly (SDLP)  
Bill Kennedy, (IND)  
Evelyne Robinson (DUP)

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<sup>3</sup> Source: [www.ark.ac.uk](http://www.ark.ac.uk)

## 5 STRATEGY CONTEXT

### 5.1 Strategic Developments

Following a review of Good Relations in 1987, Government introduced the District Council's Community Relations Programme (DCCRP). Since then Councils in Northern Ireland, including Ballymoney, have delivered a Community Relations Programme designed to promote better relations within and between communities of differing religious and political perspectives.

In 2000 new statutory duties (reflecting the Northern Ireland Act 1998) were introduced for all public sector bodies in Northern Ireland. Section 75(ii) of the Act places a duty upon public bodies, including Councils, to:

“have due regard to the desirability of promoting Good Relations between persons of different religious belief, political opinion or racial group.”

From that time the remit of Community Relations has expanded to include race relations and over a period of time the term Community Relations, within Councils, has gradually been supplemented or replaced by the term Good Relations.

Following a review of the DCCRP the Office of the First Minister and Deputy First Minister have announced their intention to replace the DCCRP with a new “Good Relations Challenge Programme”. The new programme is being developed to take account of the changing political, religious and racial context of Northern Ireland and to recognise policy and legislative changes including:

- Race Relations Order (NI) 1997
- Northern Ireland Act 1998
- “A Shared Future” (Policy Framework for Good Relations)
- Racial Equality Strategy 2005
- Government's Triennial Good Relation Action Plan 2006 – 2009

## 5.2 Background to Community/Good Relations in Ballymoney

Ballymoney Borough Council first became a participant in the District Council's Community Relations Programme in the early 1990s. Since then Ballymoney Borough Council has delivered a programme that has sought to enhance relations within and between communities within Ballymoney. A Community Relations Officer has been employed throughout this time whose role has been to work closely with other statutory agencies and with the local community and voluntary sector to achieve Community Relations goals.

The Council has endeavoured to provide a programme aimed at allowing communities to examine Community Relations issues and at bringing the community together through the provision of opportunities to examine the wide cultural diversity, which exists in the Borough. The programme has led to:



- The establishment and support of community groups across the Borough;
- The organisation of a programme of events aimed at improving the understanding of cultural diversity;
- Capacity building training to enable groups to contribute to community relations work;
- The introduction of a small grants scheme with the aim of encouraging groups to undertake cross-community/single identity projects with a Community Relations theme;
- Supporting a range of Partnerships and Forums which contribute to Community Relations objectives, within and across a range of sectors;
- Close liaison with other related strategic initiatives including Community Safety and Community Support.

The Community Relations Officer presents an annual action plan including a budget to the Council for its views and endorsement at the beginning of each year. The plan is then forwarded to the Community Relations Unit within the Office of

the First Minister and Deputy First Minister (OFMDFM) for approval and grant assistance.

The Community Relations Unit within OFMDFM has to date funded 75% of all costs of the DCCRP with 25% coming from local rates. Despite the uncertainty of year on year funding for the Community Relations programme, Ballymoney Borough Council chose to make the post of Community Relations Officer a permanent post but now welcomes the announcement by Government that the new “Good Relations Challenge Programme” will be a permanent programme. This will enable the Council to develop longer-term plans for the development of Good Relations in the Borough.



### **5.3 Why have a Good Relations Strategy?**

With the launch of the Government’s new Good Relations Policy (“A Shared Future”) in March 2005, Ballymoney Borough Council has sought to be proactive in terms of developing a strategy to address Good Relations (incorporating race relations). This will assist Ballymoney Borough Council to implement an effective and challenging Good Relations programme which will enable the Borough to benefit from the delivery of a focused strategy that seeks to enable all of the communities of Ballymoney to progress towards a “shared future”.

In developing the Ballymoney Borough Council’s Good Relations Strategy, the Council has sought to consider how it might contribute locally to the policy aims and objectives set by OFMDFM. In “A Shared Future” the government envisages a Northern Ireland:

*“defined by a culture of tolerance: a normal, civic society, in which all individuals are considered as equals, where differences are resolved through dialogue in the public sphere and where all individuals are treated impartially. A society where there is equity, respect for diversity and recognition of our interdependence.”*

The Shared Future Report believes this aim is obtainable by:

- eliminating sectarianism, racism and all forms of prejudice, enabling people to live and work without fear or intimidation;
- reducing tension and conflict at interface areas;
- facilitating the development of a shared community where people wish to learn, live, work and play together;
- promoting civic-mindedness via citizenship education through school and lifelong learning;
- protecting members of minorities (whether for example by religion, race, or any other grounds) and mixed marriages from intimidation and ensure perpetrators are brought to justice;
- ensuring that all public services are delivered impartially and guided by economy, efficiency and effectiveness;
- shaping policies, practices and institutions to enable trust and Good Relations to grow;
- encouraging understanding of the complexity of our history, through museums and a common school curriculum;
- supporting cultural projects which highlight the complexity and overlapping nature of identities and their wider global connections;
- supporting and learning from organisations working across ethnic divides for reconciliation, including those operating on a north-south basis.

Ballymoney Borough Council also believes that the Good Relations Strategy is beneficial to the Council in that:

- it is central to the Council's strategic objectives;
- it demonstrates Council's commitment to enhance civic leadership;
- it re-emphasises the importance Council places upon Good Relations;
- it enhances Council's commitment to fulfilment of Section 75 of the Northern Ireland Act 1998;
- it provides a context in which positive approaches can be applied to sensitive Good Relation issues;



## *Good Relations Strategy 2007 - 2009*

- it is inter - linked with other Council strategies enabling joined up government;
- it will lead to the development of detailed action plans.

The Good Relations Strategy will enable Council to continue to take account of the needs and demands of all communities whilst addressing divisions and diversity and seeking to attract additional funding from other agencies to enhance the image of the Borough and encourage potential investment and tourism.



## 6. Developing the Strategy

### 6.1 Good Relations Audit

A Good Relations audit was conducted in December 2006 within the Borough to establish the views of residents, communities, stakeholders and local councillors in regard to Good Relations. The audit formed part of a wider process which sought views on community support also.

Consultation included:

- the distribution of a householder postal survey;
- the distribution of a survey to community and voluntary groups;
- an internal staff survey;
- interviews with political parties elected to serve on Ballymoney Borough Council;
- a meeting with NIHE's Housing Community Network;
- three public meetings for community/voluntary sector groups held in Dervock, Rasharkin and Ballymoney;
- meetings with a range of internal staff including the Chief Executive.



### 6.2 Key Findings of the Audit

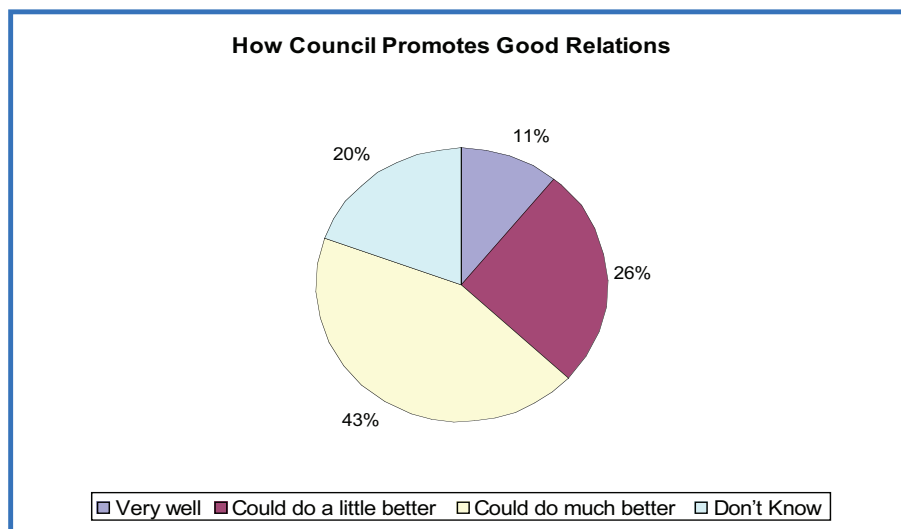
#### 6.21 General

The audit process identified that consultees believe that good relations has a significant social and economic impact, and when developed positively, can be a contributor to the Borough's prosperity.

## 6.22 Relating to Council

In regard to Council, consultees identified that there is:

- a negative perception of the contribution that elected members make to Good Relations;
- apparent mistrust between communities and elected members;
- a need to promote internal relationship building;
- a need for members to take small steps to enhance Good Relations;
- desire to see Council take forward Good Relations proactively;
- a need to ensure residents and agencies of Council’s sincerity in addressing Good Relations issues and to instil public confidence through demonstration of accountability;
- a desire to see strategy integrated with other Council policies and for linkages between key services to be enhanced



*Figure 6a: How Council staff perceive Council promotes Good Relations*

## 6.23 Relating to Communities

In terms of assisting communities to address good relations:

- the public desire to see elected members give strong civic leadership;
- strategic Good Relations guidance is required for all agencies and groups;

- the Good Relations Programme needs to find ways to engage with more of the Borough residents;
- communities need assistance to integrate through the development of inter and intra community contact;
- there is opportunity to engage the energy, commitment and support of existing groups such as the Resource Centre ;
- interest in cultural identity can be used as a positive in the development of Good Relations.

Consultees ranked their Good Relations concerns as being:

Rank	Good Relations Concerns Identified by Community and Voluntary Groups
1	Territorial markings
2	Paramilitary Murals
3	Lack of dialogue
4	Lack of a stable peace process
5	Paramilitary Activities
6	Intimidation
7	Sectarian Attacks
8	Approach of Government Agencies
9	Attacks on Ethnic Minorities

*Figure 6b: Community and Voluntary Sector prioritisation of Good Relations Issues*

Consultees perceived that there was a need for the strategy to consider how to:

- develop the inclusion and integration of Ethnic Minorities;
- seek the removal of paramilitary flags and murals;
- resolve issues in relation to parades in some parts of the Borough;
- address the seasonal negative factors which impact on Good Relations;
- develop “safe and shared space” where communities can develop together;
- reduce actual and perceived prejudicial attitudes in the Borough.

### **6.3 Emerging Issues**

The audit outcomes indicated that the resultant strategy should:

- (i) address perceived prejudice within and without the Council;
- (ii) enable members to fulfill their requirements in terms of Good Relations and to develop their capacity as effective civic leaders;
- (iii) engage with as many residents as possible;
- (iv) address the hard issues e.g. paramilitary flags and murals;
- (v) promote the inclusion and integration of Ethnic Minorities;
- (vi) support peaceful resolution to parades issues;
- (vii) develop and promote “safe and shared space”(Shared Future);
- (viii) seek to maximise the positive impact of local and regional media;
- (ix) integrate Good Relations across the Councils services;
- (x) develop the objectives of the Governments “Shared Future” policy in the Borough.

To facilitate discussion in regard to the issues raised by the audit a further series of consultations were conducted with each political party on Council and senior Council staff. In addition the emerging issues were discussed with a range of other agencies including Ballymoney Resource Centre, Community Safety Partnership, Local Strategy Partnership. A full list of consultees can be viewed in Appendix B.

## 7 Strategy Framework

### 7.1 Mission Statement

To deliver an effective Good Relations programme which enables the people of Ballymoney to develop a positive shared future.

### 7.2 Priorities

Ballymoney Borough Council has considered the issues identified through the audit and its ongoing Community Relations programme and has determined that Council should now replace its Community Relations programme with a Good Relations programme. The programme will seek to develop and enhance its work locally whilst enabling it to contribute positively to the Government's Northern Ireland wide Triennial Action Plan<sup>4</sup> for Good Relations. This will ensure that Council's Good Relations programme addresses the key challenges that continue to exist and emerge within and between communities, which differ politically, religiously or racially. As a result the Mission Statement will be fulfilled through addressing the following key priorities (as set out in the Triennial Action Plan):

- (i) Tackling the Visible Manifestations of Sectarianism and Racism
- (ii) Reclaiming Shared Space
- (iii) Reducing Tensions at Interface areas
- (iv) Shared Education
- (v) Shared Communities
- (vi) Supporting Good Relations through Culture and Diversity
- (vii) Developing Shared Workplaces
- (viii) Good Relations, Community Development and Tackling Disadvantage
- (ix) Ensuring that Voice is Given to Victims
- (x) Shared Services

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<sup>4</sup> [www.asharedfutureni.gov.uk/action\\_plan\\_final.pdf](http://www.asharedfutureni.gov.uk/action_plan_final.pdf)



## *Good Relations Strategy 2007 - 2009*

- (xi) People from minority ethnic communities and the majority community share equality of life chances in all aspects of their lives

In addressing each of these priorities Council has been careful to ensure that the actions also contribute to the objectives of the Racial Equality Strategy for Northern Ireland (2005), which are:

- *Elimination of Racial Inequality*
- *Equal Protection*
- *Equality of Service Provision*
- *Participation*
- *Dialogue*
- *Capacity Building*

### **7.3 Implementing the Strategy**

The implementation of a strategy for Good Relations can only be done in partnership with the residents of the Borough. Ballymoney Borough Council therefore would wish to encourage local people to engage in Good Relations activities and dialogue thereby enabling the Council to achieve the aims set out in this strategy document.

Council will seek throughout the course of the delivery of the Good Relations Strategy (2007 – 2009) to enable the process through strong and accountable civic leadership. Service delivery will promote Good Relations and external support and assistance will be sought where appropriate.

Ballymoney Borough Council looks forward to supporting a growing, diverse, peaceful and tolerant Borough.



#### **7.4 Further information**

Further information about this Strategy and how you can become involved in Good Relations in Ballymoney can be obtained by contacting the Good Relations Officer at Ballymoney Borough Council Tel: 028 27 660 233.

Information about Good Relations in Northern Ireland can be obtained by contacting the Northern Ireland Office's Good Relations Unit: Tel. 028 90 522826  
Web. <http://www.ofmdfmi.gov.uk/index/equality/community-relations.htm>

The Northern Ireland Policy Framework for Good Relations, "A Shared Future" and the Government's Triennial Action Plan for Good Relations can be accessed on line at [www.asharedfutureni.gov.uk](http://www.asharedfutureni.gov.uk).

## Appendix A: INDICATIVE ACTION PLAN

Priority Area 1: Tackling the Visible Manifestations of Sectarianism and Racism					
Objective	Action	Responsibility	07/08	08/09	Indicators/Outcomes
<b>To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Borough</b>	Identify and participate in suitable partnerships	Council members and staff	<ul style="list-style-type: none"> <li>Evaluate current partnership opportunities</li> <li>Attend relevant meetings</li> <li>Seek to promote appropriate actions</li> </ul>	<ul style="list-style-type: none"> <li>Continue participation and programme development</li> <li>Ensure relevant community participation</li> </ul>	<ul style="list-style-type: none"> <li>Number of key communities with whom contact and trust has been established</li> </ul>
	Advise Council on relevant matters	GRO/NIHE / PSNI	<ul style="list-style-type: none"> <li>Establish information sharing protocol</li> <li>Quarterly meeting to review</li> </ul>	<ul style="list-style-type: none"> <li>Continue information sharing</li> <li>Meet quarterly</li> </ul>	<ul style="list-style-type: none"> <li>Reduced sectarian and racist manifestations</li> </ul>
	Build relations with local community leaders	GRO <sup>5</sup>	<ul style="list-style-type: none"> <li>Maintain regular contact with all communities</li> <li>Develop contact points with key influencers</li> </ul>	<ul style="list-style-type: none"> <li>As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>Number of flags removed by PSNI with consent</li> </ul>
	Application of Good Practice	GRO	<ul style="list-style-type: none"> <li>Collate information</li> <li>Share good practice</li> <li>Support its application</li> </ul>	<ul style="list-style-type: none"> <li>As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>Number of flags removed by PSNI without consent</li> </ul>
	Community re-imaging	Communities in conjunction with Council	<ul style="list-style-type: none"> <li>Identify re-imaging opportunities</li> <li>Develop agreements for re-imaging</li> <li>Progress re-imaging</li> </ul>	<ul style="list-style-type: none"> <li>As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>Number of parades regarded as contentious</li> </ul>
	Application of law in regard to such matters	Council, PSNI & NIHE	<ul style="list-style-type: none"> <li>Agree process for application of law</li> <li>Apply as appropriate</li> <li>Review impact of any application</li> </ul>	<ul style="list-style-type: none"> <li>As for 07/08 but seek to reduce need for application of law through community based and Council led approaches</li> </ul>	<ul style="list-style-type: none"> <li>Number of parades at which disorder occurs</li> </ul>

<sup>5</sup> CRO/GRO – Please note that as a result of the strategy the title of the officer will change from Community Relations Officer (CRO) to Good Relations Officer (GRO)

**Priority Area 2: Reclaiming Shared Space**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>07/08</b>	<b>08/09</b>	<b>Indicators/Outcomes</b>
<p><b>To seek to maximise the amount of public space that is regarded as “shared by all Borough residents”</b></p>	Shared Space Audit	GRO	<ul style="list-style-type: none"> <li>▪ Conduct “shared space” audit</li> <li>▪ Identify reasons space is not shared</li> <li>▪ Engage relevant stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>▪ Review and update audit findings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Completed EQIA’s</li> <li>▪ Usage of venues particularly by minority communities</li> </ul>
	Council venues	Council staff	<ul style="list-style-type: none"> <li>▪ Review EQIA’s regarding venues</li> <li>▪ Conduct further EQIA’s if required</li> <li>▪ Take any required steps to ensure venues are “shared”</li> </ul>	<ul style="list-style-type: none"> <li>▪ Implement any relevant EQIA findings</li> <li>▪ Continue to take any required steps to ensure venues are “shared”</li> </ul>	<ul style="list-style-type: none"> <li>▪ Number of issues addressed as % of number of issues identified</li> <li>▪ Number of concerns addressed as % of number identified</li> </ul>
	Other venues	GRO and venue owners	<ul style="list-style-type: none"> <li>▪ Work with venue owners to identify issues</li> <li>▪ Seek to support venues to address issues</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>▪ Public perception of shared space</li> </ul>
	Information programme	GRO	<ul style="list-style-type: none"> <li>▪ Identify concerns and misconceptions in regard to “shared space”</li> <li>▪ Devise information programme</li> </ul>	<ul style="list-style-type: none"> <li>▪ Implement information programme to reduce fears and misconceptions</li> </ul>	
	Shared Space Review	GRO	<ul style="list-style-type: none"> <li>▪ Promotion of recognised shared spaces</li> </ul>	<ul style="list-style-type: none"> <li>▪ Conduct end of year review of perceptions of “shared space”</li> </ul>	

**Priority Area 3: Reducing Tensions at Interface Areas**

Objective	Action	Responsibility	07/08	08/09	Indicators/Outcomes
<p><b>To seek to reduce the opportunities for development of tensions at community interfaces</b></p>	<p>Develop Skills Base</p>	<p>GRO/Other agencies</p>	<ul style="list-style-type: none"> <li>▪ Identify suitable training participants</li> <li>▪ Train min. of 12 people</li> <li>▪ Support those who work with young people</li> </ul>	<ul style="list-style-type: none"> <li>▪ Train a further min. of 12 people</li> <li>▪ Continue support for projects engaging with communities where tensions can arise</li> </ul>	<ul style="list-style-type: none"> <li>▪ Number of community leaders trained to address community tensions</li> <li>▪ Number of tensions actually manifesting</li> <li>▪ Representation of community on dialogue forum</li> <li>▪ % of community based networks addressing good relation issues</li> <li>▪ Number of casualties per annum as a result of paramilitary-style assaults</li> </ul>
	<p>Develop Forum for Dialogue</p>	<p>GRO/Council</p>	<ul style="list-style-type: none"> <li>▪ Develop suitable forum for inclusive dialogue</li> <li>▪ Support meetings of Forum</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue support for Forum as a vehicle for community dialogue</li> </ul>	
	<p>Address misconceptions</p>	<p>GRO/Other agencies</p>	<ul style="list-style-type: none"> <li>▪ Seek to provide accurate information</li> <li>▪ Seek to address misconceptions</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	
	<p>Act as GR Advocate</p>	<p>GRO/Council</p>	<ul style="list-style-type: none"> <li>▪ Meet with appropriate groups/agencies</li> <li>▪ Seek to advocate positive Good Relations</li> <li>▪ Assist in identifying solutions</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	
	<p>Develop opportunities for engagement</p>	<p>GRO/Other agencies</p>	<ul style="list-style-type: none"> <li>▪ Facilitate regular networking and engagement opportunities</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	

**Priority Area 4: Shared Education**

Objective	Action	Responsibility	07/08	08/09	Indicators/Outcomes
<p><b>To enable communities to have greater opportunities to learn together</b></p>	<p>Promote Strong Civic Leadership</p>	<p>Council</p>	<ul style="list-style-type: none"> <li>▪ Identify opportunity for all parties to come together</li> <li>▪ Provide full Council joint training opportunities through “Shared Workplaces” Priority</li> <li>▪ Develop cross Council opportunities to explore Good Relations Good Practice</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to implement full Council learning opportunities</li> </ul>	<ul style="list-style-type: none"> <li>▪ Enhanced relationships between elected members</li> <li>▪ Improved relations between community leaders across communities</li> </ul>
	<p>Develop Civic Pride</p>	<p>Council and Communities</p>	<ul style="list-style-type: none"> <li>▪ Identify opportunities for mixed communities to visit Council</li> <li>▪ Provide opportunity for community leaders to engage in discussion with councillors</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to provide opportunities for mixed community groups to visit council and engage with Councillors</li> </ul>	<ul style="list-style-type: none"> <li>▪ Improved relations between community leaders and elected members regardless of community background</li> </ul>
	<p>Inter Community Training/Awareness</p>	<p>GRO and Communities</p>	<ul style="list-style-type: none"> <li>▪ Identify suitable inter community training</li> <li>▪ Engage representatives of Protestant, Catholic and Ethnic Minority community in joint learning</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue joint learning</li> </ul>	<ul style="list-style-type: none"> <li>▪ Greater community integration</li> </ul>
	<p>Shared Learning Venues</p>	<p>Council and other agencies</p>	<ul style="list-style-type: none"> <li>▪ Explore potential to support shared venues where communities can share space and develop mutual learning opportunities</li> <li>▪ Make such provision as may be required</li> </ul>	<ul style="list-style-type: none"> <li>▪ Take appropriate action</li> </ul>	

**Priority Area 5: Shared Communities**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>07/08</b>	<b>08/09</b>	<b>Indicators/Outcomes</b>
<p><b>To support all communities to develop a shared future</b></p>	<p>Build Capacity</p>	<p>Council Community Support Plan / GRO</p>	<ul style="list-style-type: none"> <li>▪ Review skills audit</li> <li>▪ Provide or support capacity building</li> <li>▪ Monitor success</li> </ul>	<ul style="list-style-type: none"> <li>▪ Revise capacity building programme</li> <li>▪ Provide or support additional capacity building opportunities</li> </ul>	<ul style="list-style-type: none"> <li>▪ % of community groups contributing to shared future</li> <li>▪ % of single identity groups engaging in cross community projects</li> <li>▪ % of grant allocation specifically addressing Shared Future objectives</li> <li>▪ % of networks engaging with GR programme</li> <li>▪ % of GR spend drawn down from non CRU sources</li> </ul>
	<p>Support Networking</p>	<p>Council Community Support Plan / GRO</p>	<ul style="list-style-type: none"> <li>▪ Evaluate network opportunities</li> <li>▪ Engage in appropriate existing networks</li> <li>▪ Create or support new network opportunities</li> <li>▪ Engage in network with post RPA council GROs</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to engage in and support appropriate network opportunities for communities</li> <li>▪ Continue liaison with relevant GROs</li> </ul>	
	<p>Provide Resources</p>	<p>Council Community Support Plan / GRO</p>	<ul style="list-style-type: none"> <li>▪ Identify resource requirements</li> <li>▪ Review, revise grants programme to reflect strategy</li> <li>▪ Re-launch grants programme</li> <li>▪ Implement service level agreements if appropriate</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to review resource provision</li> <li>▪ Administer grants programme</li> <li>▪ Administer other resource arrangements as may be agreed</li> </ul>	
	<p>Provide advocacy</p>	<p>Councillors / Senior Staff</p>	<ul style="list-style-type: none"> <li>▪ Provide civic leadership</li> <li>▪ Be advocates for shared communities</li> <li>▪ Seek to provide leverage for additional funds to support shared communities</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	

**Priority Area 6: Supporting Good Relations through Culture and Diversity**

Objective	Action	Responsibility	07/08	08/09	Indicators/Outcomes
<p><b>To enable the development of, and understanding of, the Borough's culture and diversity</b></p>	Cultural Audit	GRO	<ul style="list-style-type: none"> <li>Conduct an audit of the range of cultures present in the Borough</li> <li>Develop plan to engage with cultures identified</li> </ul>	<ul style="list-style-type: none"> <li>Publish information leaflets on boroughs cultural diversity</li> </ul>	<ul style="list-style-type: none"> <li>% of cultures engaged with GR programme</li> <li>% of Council supported cultural events that advance Shared Future objectives</li> </ul>
	Cultural Development	GRO with Local Communities	<ul style="list-style-type: none"> <li>Provide resources to support cultural development</li> <li>Develop suitable cultural events</li> <li>Act as advocate for non threatening expressions of cultural expression</li> </ul>	<ul style="list-style-type: none"> <li>As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>Annual increase in % of community groups engaged in cultural activities</li> </ul>
	Cultural Understanding	GRO with Local Communities	<ul style="list-style-type: none"> <li>Identify appropriate opportunities to enhance cultural understanding</li> <li>Contribute to local networks</li> <li>Support projects that enhance understanding</li> </ul>	<ul style="list-style-type: none"> <li>As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>Numbers engaged in annual borough wide cultural event</li> </ul>
	Cultural Celebration	Local Communities	<ul style="list-style-type: none"> <li>Develop one annual Borough wide cultural celebration event</li> <li>Provide support for open and accessible cultural celebrations and festivals</li> <li>Seek engagement of "other" community in cultures associated with particular communities</li> <li>Via grant scheme create a scoring mechanism that helps identify genuine GR focused projects</li> </ul>	<ul style="list-style-type: none"> <li>Continue Borough wide cultural event</li> <li>Other actions as per 07/08</li> </ul>	<ul style="list-style-type: none"> <li>% compliance of grant aided programmes to strategy objectives</li> </ul>

**Priority Area 7: Developing Shared Workplaces**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>07/08</b>	<b>08/09</b>	<b>Indicators/Outcomes</b>
<p><b>To ensure that Council is a workplace where all members and staff have equal opportunities regardless of their religious, political or racial background</b></p>	<p>Revise GR Programme to reflect strategy</p>	<p>Council officers / GRO</p>	<ul style="list-style-type: none"> <li>▪ Revise GR Programme</li> <li>▪ Rename CRO as GRO to reflect policy direction</li> <li>▪ Review ability of programme to maximise mainstreaming of Good Relations</li> <li>▪ Make such changes as required</li> </ul>	<ul style="list-style-type: none"> <li>▪ Review programme structure and content</li> <li>▪ Make such adjustments as required to ensure successful delivery of the strategy</li> </ul>	<ul style="list-style-type: none"> <li>▪ Equality Commissions satisfaction with Section 75 compliance</li> <li>▪ % of members participating in each training opportunity</li> <li>▪ Members feedback on training</li> <li>▪ % of staff participating in each training opportunity</li> <li>▪ Staff feedback on training</li> <li>▪ % of issues identified addressed by Council</li> </ul>
	<p>Continue implementation of Equality Scheme</p>	<p>Council</p>	<ul style="list-style-type: none"> <li>▪ Ensure GR Strategy enables delivery of Equality Commission requirements for fulfilment of Section 75 (ii) NI Act 1998</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continued support for Section 75 (ii) work in line with Government guidelines</li> </ul>	
	<p>Develop GR programme for members</p>	<p>Senior management / GRO</p>	<ul style="list-style-type: none"> <li>▪ Identify suitable opportunities to engage elected members in GR based training</li> <li>▪ Review initiatives undertaken</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	
	<p>Implement findings of internal staff audit</p>	<p>GRO/Human Resources</p>	<ul style="list-style-type: none"> <li>▪ Review issues raised by staff</li> <li>▪ Seek to address concerns</li> <li>▪ Develop GR Staff working group to provide ongoing input</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to support staff GR working group and seek to address issues raised</li> </ul>	
	<p>Develop GR programme for staff</p>	<p>Senior management / GRO</p>	<ul style="list-style-type: none"> <li>▪ Identify suitable opportunities to engage staff in GR based training</li> <li>▪ Review initiatives undertaken</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	

**Priority Area 8: Good Relations, Community Development and Tackling Disadvantage**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>07/08</b>	<b>08/09</b>	<b>Indicators/Outcomes</b>
<p><b>To support the development and prosperity of communities</b></p>	<p>Implementation of Community Support Plan</p>	<p>GRO/Council</p>	<ul style="list-style-type: none"> <li>▪ Implement Year 1 of Community Support Plan</li> <li>▪ Review in conjunction with Community Reference Panel</li> </ul>	<ul style="list-style-type: none"> <li>▪ Implement Year 2 of Community Support Plan</li> <li>▪ Review in conjunction with Community Reference Panel</li> </ul>	<ul style="list-style-type: none"> <li>▪ % of GR related Community Support objectives implemented annually</li> </ul>
	<p>Development of Community Support Plans GR ethos</p>	<p>GRO/Council</p>	<ul style="list-style-type: none"> <li>▪ GR proof all Community Support Plan actions</li> <li>▪ Integrate GR training into capacity building</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>▪ % of Community Support Plan actions GR proofed</li> </ul>
	<p>Focusing of Community Support work</p>	<p>GRO/EDO/Council</p>	<ul style="list-style-type: none"> <li>▪ Build capacity of disadvantaged communities</li> <li>▪ Support disadvantaged communities to develop socially and economically</li> </ul>	<ul style="list-style-type: none"> <li>▪ Tailor support to those communities with highest deprivation</li> <li>▪ Support development of sustainable community infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>▪ % of programme actions targeted towards disadvantaged communities</li> <li>▪ % of community associations with elected members representation</li> </ul>
	<p>Support of elected members</p>	<p>Elected Members</p>	<ul style="list-style-type: none"> <li>▪ Nomination of councillors to community associations</li> <li>▪ Regular attendance of members at association meetings</li> <li>▪ Members support for development of communities</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	<ul style="list-style-type: none"> <li>▪ Consideration given to GR in community planning development</li> </ul>
<p>Development of Community Planning</p>	<p>Senior Staff / Council</p>	<ul style="list-style-type: none"> <li>▪ Develop understanding of community planning</li> <li>▪ Embed GR principles in community planning model</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ensure "Shared Future" objectives are considered at each stage of community planning process</li> </ul>		

<b>Priority Area 9: Ensuring that Voice is Given to Victims</b>				
<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>07/08</b>	<b>08/09</b>
<b>To ensure that all those who have been impacted by conflict have an opportunity to engage in civic life</b>	Engagement with Victims Groups	GRO	<ul style="list-style-type: none"> <li>Identify Victims Groups operating in Borough</li> <li>Develop contact with victims groups</li> </ul>	<ul style="list-style-type: none"> <li>Maintain contact with victims groups</li> </ul>
	Identify victims who may not be represented	GRO	<ul style="list-style-type: none"> <li>Review research on victimhood</li> <li>Identify any types of victims not represented in the Borough</li> </ul>	<ul style="list-style-type: none"> <li>Consider if there is a need for these victims to be represented</li> </ul>
	Support for Victims Work	Council	<ul style="list-style-type: none"> <li>Make provision in grants programme for support of GR based victims groups</li> <li>Seek to fund locally active victims groups that contribute to GR</li> <li>Promote work of GR based victims groups</li> </ul>	<ul style="list-style-type: none"> <li>Seek to fund locally active victims groups that contribute to GR</li> <li>Continue to promote work of GR based victims groups</li> </ul>
	GR Programme for Victims	GRO	<ul style="list-style-type: none"> <li>Identify suitable GR programme to engage victims</li> <li>Deliver one programme to assist victims</li> </ul>	<ul style="list-style-type: none"> <li>Deliver one programme to assist victims</li> </ul>
				<ul style="list-style-type: none"> <li>Councils awareness of victims groups</li> <li>% of victims groups with whom Council has contact</li> <li>Ability to ensure adequate amount of grants programme is used to support work that engages victims</li> <li>Number of victims engaging in GR programmes</li> </ul>

**Priority Area 10: Shared Services**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>07/08</b>	<b>08/09</b>	<b>Indicators/Outcomes</b>
<p><b>To support the development of shared services that contribute to Good Relations</b></p>	<p>Review of contribution each service makes to Good Relations</p>	<p>GRO/Human Resources and all Council staff</p>	<ul style="list-style-type: none"> <li>▪ Conduct review of contribution each service within Council makes to Good Relations</li> <li>▪ Identify areas where contribution could be strengthened</li> </ul>	<ul style="list-style-type: none"> <li>▪ Work with directors and managers to enhance contribution cross Council to the Good Relations strategy objectives</li> <li>▪ Review of GR Contribution</li> </ul>	<ul style="list-style-type: none"> <li>▪ Increase annually the amount each Council department contributes to Good Relations</li> <li>▪ % of staff engaged in Good Relations training annually</li> <li>▪ Satisfactory fulfilment of Section 75</li> <li>▪ % of facilities seen as shared space</li> <li>▪ Number of future arrangements upon which Council has positive GR influence</li> </ul>
	<p>GR enhancement training</p>	<p>GRO/Human Resources and all Council staff</p>	<ul style="list-style-type: none"> <li>▪ Programme of Training Identified</li> <li>▪ Training delivered</li> </ul>	<ul style="list-style-type: none"> <li>▪ Training continues</li> </ul>	
	<p>Continued implementation of Equality Scheme</p>	<p>GRO/Human Resources</p>	<ul style="list-style-type: none"> <li>▪ As per Priority 7</li> </ul>	<ul style="list-style-type: none"> <li>▪ As per Priority 7</li> </ul>	
	<p>Ensure all Council facilities are seen as shared space</p>	<p>All facility managers</p>	<ul style="list-style-type: none"> <li>▪ As per Priority 2</li> </ul>	<ul style="list-style-type: none"> <li>▪ As per Priority 2</li> </ul>	
	<p>Seeking to maximise GR impact in future local government arrangements</p>	<p>GRO</p>	<ul style="list-style-type: none"> <li>▪ Liaison with CRU &amp; CRC</li> <li>▪ Liaison with other GROs /CSOs in proposed post RPA Council</li> </ul>	<ul style="list-style-type: none"> <li>▪ Liaison with CRU &amp; CRC</li> <li>▪ Service mapping across proposed new RPA area</li> <li>▪ Sharing of Good Practice across proposed LG area</li> </ul>	

**Priority Area 11: People from minority ethnic communities and the majority community have shared equality of life chances in all aspects of their lives**

Objective	Action	Responsibility	07/08	08/09	Indicators/Outcomes
<p><b>To develop support for and integration of minority ethnic communities</b></p>	<p>Application of Racial Equality Strategy</p>	<p>Council/GRO</p>	<ul style="list-style-type: none"> <li>▪ To review how Council currently contributes to Racial Equality Strategy</li> <li>▪ Ensure GR programme supports local development of Racial Equality Strategy</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ensure GR programme supports local development of Racial Equality Strategy</li> </ul>	<ul style="list-style-type: none"> <li>▪ % of Racial Equality Strategy objectives contributed to annually</li> <li>▪ % of Minority community engaged in Council events</li> <li>▪ % of minority communities with whom Council has ongoing established contact</li> <li>▪ % of minority ethnic group meetings attended by Council representatives</li> <li>▪ Number of minority ethnic community engaged in capacity building</li> </ul>
	<p>Assessment of needs of minority ethnic community</p>	<p>GRO/EDO</p>	<ul style="list-style-type: none"> <li>▪ Develop baseline of current minority ethnic community</li> <li>▪ Identify needs of the community</li> <li>▪ Host Council reception for minority ethnic community</li> </ul>	<ul style="list-style-type: none"> <li>▪ Host Council reception for minority ethnic community and host civic events that celebrate diversity</li> </ul>	
	<p>Support of groups working with minority ethnic community</p>	<p>GRO</p>	<ul style="list-style-type: none"> <li>▪ Liaise with minority ethnic support projects</li> <li>▪ Attend meetings of such groups</li> <li>▪ Assist relevant projects via grants programme</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> </ul>	
	<p>Capacity building for minority ethnic community</p>	<p>GRO/Other agencies</p>	<ul style="list-style-type: none"> <li>▪ Identify opportunities to provide capacity building to minority ethnic community</li> <li>▪ Support capacity building training</li> <li>▪ Support English classes for foreign workers</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to support development of capacity of minority ethnic community</li> </ul>	
	<p>Support integration of communities</p>	<p>GRO Provide foreign language classes for local communities</p>	<ul style="list-style-type: none"> <li>▪ Deliver diversity awareness training to local communities</li> <li>▪ Seek to engage local ethnic communities and minority initiatives that celebrate diversity and promote inclusion.</li> </ul>	<ul style="list-style-type: none"> <li>▪ As for 07/08</li> <li>▪ Provide foreign language classes for local communities</li> </ul>	

## **Appendix B            Consultees**

### **Internal Consultation**

- DUP Councillors
- SDLP Councillors
- Sinn Féin Councillors
- Ulster Unionist Councillors
- Chief Executive – Ballymoney Borough Council
- Relevant Staff – Ballymoney Borough Council
- Ballymoney Community Safety Partnership
- Ballymoney Local Strategy Partnership

### **External Consultation**

- Householders
- Ballymoney Community Resource Centre
- Ballymoney Housing Community Network
- North Antrim Community Network
- Northern Ireland Housing Executive
- Northern Ireland Tenants Action Project
- Coleraine and District Citizens Advice Bureau
- Kilcranny House
- Causeway Volunteer Bureau
- Ballymoney Community Network
- Loughgiel Community Association
- Carnany Community Association
- Glebeside Community Association
- Castle Community Association



## *Good Relations Strategy 2007 - 2009*

- Balnamore and District Community Association
- Stranocum and District Community Association
- Cheers Youth Club
- Dervock and District Community Association
- Golden Oldies Cloughmills
- Dunloy Development Association
- Rasharkin Community Association
- The Street Intervention Programme
- Stranocum Ulster Scots and Heritage Group